



**PAY AND CHARGE RATE FOR TEMPORARY
EMPLOYEES
VALID FROM 25 DEC 2023 - 29 DEC 2024**

HEO level	Year	Charge to Uni SA*
HEO1	<i>Year 1</i>	\$ 49.91
	<i>Year 2</i>	\$ 50.97
	<i>Year 3</i>	\$ 52.03
HEO2	<i>Year 1</i>	\$ 53.62
	<i>Year 2</i>	\$ 54.96
	<i>Year 3</i>	\$ 56.28
	<i>Year 4</i>	\$ 57.21
HEO3	<i>Year 1</i>	\$ 56.28
	<i>Year 2</i>	\$ 58.27
	<i>Year 3</i>	\$ 60.27
	<i>Year 4</i>	\$ 62.26
	<i>Year 5</i>	\$ 64.25
	<i>Year 6</i>	\$ 65.58
HEO4	<i>Year 1</i>	\$ 64.25
	<i>Year 2</i>	\$ 65.58
	<i>Year 3</i>	\$ 66.90
	<i>Year 4</i>	\$ 68.24
	<i>Year 5</i>	\$ 69.56
	<i>Year 6</i>	\$ 72.22
HEO5	<i>Year 1</i>	\$ 69.56
	<i>Year 2</i>	\$ 72.22
	<i>Year 3</i>	\$ 74.87
	<i>Year 4</i>	\$ 77.52
	<i>Year 5</i>	\$ 80.18
	<i>Year 6</i>	\$ 82.18
HEO6	<i>Year 1</i>	\$ 80.18
	<i>Year 2</i>	\$ 82.18
	<i>Year 3</i>	\$ 84.17
	<i>Year 4</i>	\$ 86.16
	<i>Year 5</i>	\$ 88.16
HEO7	<i>Year 1</i>	\$ 88.16
	<i>Year 2</i>	\$ 90.82
	<i>Year 3</i>	\$ 93.47
	<i>Year 4</i>	\$ 96.13
	<i>Year 5</i>	\$ 98.78
HEO8	<i>Year 1</i>	\$ 98.78
	<i>Year 2</i>	\$ 102.76
	<i>Year 3</i>	\$ 106.75
	<i>Year 4</i>	\$ 111.26

*Hourly rate excluding GST

*Charge rates are for ordinary hours of work only-
additional loadings apply when candidate works overtime