

University of South Australia - Pricing

Temporary Rates - ICT

13% margin (margin calculated against pay rate and statutory super only)

Temporary Rates – Non-ICT

16% margin (margin calculated against pay rate and statutory super only or daily rate only)

Permanent Rates - All Salaries across all disciplines

14% of total Salary Package including Superannuation

Transition from Temporary to Permanent Rates

Duration of Initial Placement	Charge Base Salary + Super
0-3 months	14%
3-6 months	10.5%
6-9 months	7%
9-12 months	3.5%
➤ 12 months	No payable fee

Please Note: all transition fees are calculated on 1.0 FTE salary plus super irrespective of the candidate's employment fraction

To request staffing requirements please
contact your Hays Consultant or email
Hays.UniSA@hays.com.au
or phone (08) 7221 4111

