



Smoke Free Work Environment

Introduction

The University accepts the vast body of evidence that smoking of tobacco is harmful to health. Medical evidence conclusively links smoking with various diseases and ill health including lung cancer, bronchitis, emphysema and cardiovascular disease.

There is also evidence that chronic inhalation of side-stream and exhaled tobacco smoke presents a measurably increased health risk to non-smokers and is a source of discomfort to many.

The quality and safety of electronic cigarettes (electronic nicotine delivery systems (ENDs) or e-cigs) is not yet known. In fact, some overseas studies suggest that electronic cigarettes containing nicotine may be dangerous. Electronic cigarettes containing substances other than nicotine have not been assessed for safety by the Therapeutic Goods Administration.

In the interest of public health, the University became smoke free on 31 May 2014.

Guidance

University campuses are smoke free zones. This means that smoking is prohibited on all university owned grounds including car parks, sporting grounds and cafes. Smoking is only permitted off campus.

The use of e-cigarettes on UniSA campuses is also prohibited for the reasons stated above.

The West Bar southern court-yard has an exemption that allows patrons to smoke in this location.

Smoking is also prohibited in university vehicles.

This prohibition applies to all university employees, contractors, volunteers, visitors, clients, students and any other people entering or using university work areas, vehicles or facilities.

It should be noted that smoking is prohibited by law in certain places, for example, where there is a risk of fire or explosion or in food preparation, handling and serving areas.

Employees who fail to comply with the prohibition may be counselled or subject to the disciplinary procedures in the applicable industrial instrument.

Managers/Supervisors should advise their staff, students, volunteers, visitors, clients and contractors of this university requirement.

Employees should comply with the university smoke free work environment and inform any invited members of the public to university premises that the University is a smoke free work environment.

Contractors, Volunteers, Students and Visitors should comply with this university requirement.

Further Assistance

Information is available on the [Safety and Wellbeing](#) webpage for staff wishing to stop smoking.

Any queries can be addressed to hsim.safetywellbeing@unisa.edu.au

References

[By-Law 9 of the University of South Australia Act, 1990](#)